As stewards of the environment, WE PLEDGE TO:

- Incorporate sustainability into all aspects of our resorts
- Lead by example, and educate employees and guests about sustainability
  - Place collaboration over competition when it comes to sustainability
  - Advocate for climate protection

We will address the following priorities in our operations:

**Climate Change: Action & Advocacy**
Track, target, and reduce carbon emissions; support climate policy that will result in broad-scale carbon emission reductions, promote energy innovation, and support the transition to a clean energy economy.

**Energy**
Implement energy efficiency measures, increase the use of renewable energy, and support decarbonization of the grid to reduce greenhouse gas emissions and address climate change impacts.

**Waste**
Manage waste in a manner that reduces or eliminates greenhouse gas emissions and protects natural resources.

**Transportation**
Promote transportation initiatives that ease congestion and reduce greenhouse gas emissions, including support of electric and low emission vehicles.

**Education & Outreach**
Take a leadership role in sustainability education and outreach.

**Supply Chain**
Source energy, materials and services with low or no carbon footprint and encourage suppliers to decarbonize.

**Water**
Value water as a natural resource by using it as efficiently and effectively as possible.

**Design & Construction**
Design and construct facilities and trails to minimize impacts and complement the natural landscape.

**Forest Health & Habitat**
Be responsible stewards of fish and wildlife habitats and managing the forests and vegetation that support ecosystems, exceptional public recreation opportunities, and carbon sinks for greenhouse gasses.